



AESW

ABINSK
ELECTRIC STEEL
WORKS

www.abinmetall.ru

Occupational Safety and Health Policy

Abinsk Electric Steel Works Ltd is one of the leading enterprises in Russia. It specializes in production and delivery of continuous cast billet, rebar, wire rod and metalware products intended to be used in construction industry, machine - building and metallurgical industrial sector.

Strategic Objectives of the Company:

- absence of severe work injuries, occupational traumatism and work-related illnesses;
- absence of accidents, incidents, hazards and other emergencies;
- formation of conscientious attitude of workers towards Occupational Safety and Health, enhancement of Safety Culture up to the proactive level.

Management of AESW LTD undertakes the following responsibilities:

- to ensure compliance of Occupational Safety and Health Management System with requirements set by ISO 45001:2018, documentation provided for by Occupational Safety and Health Management System, with applicable legislative and regulatory requirements, requirements of Stakeholders and the ones set by business ethics as well as with other requirements the Company assents to.
- to continuously improve Occupational Safety and Health Management System and incessantly enhance its effectiveness;
- to ensure safe and hazard-free working conditions in order to prevent and avert occupational injuries and damage to health of workers employed with the Company (SAFETY FIRST).
- to consult workers of the Company and their representatives on provision of Industrial Occupational Safety and Health;
- to identify hazards and mitigate risks in the field of Occupational Safety and Health.

Basis of the Policy at AESW LTD is as follows:

- development and maintenance of Occupational Safety and Health Management System according to the requirements of the International Standard ISO 45001: 2018;
- strengthening of the leading role and adherence in matters of Occupational Safety and Health by leaders of all levels;
- acquisition of skills of hazards identification among all workers, knowledge about potential negative consequences and the safety measures required, their conscious and consistent observance;
- enhancement of technological development of the Company with the view of safety improvement;
- regular upskilling of workers at all levels of the Company, orientation of their activities at quality of their work as applicable to Occupational Safety and Health.
- Involvement of personnel in activities that aim at provision of Occupational Safety and Health, consulting of workers and, if a need arises, of representatives of the workers when making the decision in the realm of Occupational Safety and Health Management System.
- Mutually advantageous relations with our business partners;
- Insurance of compliance with requirements set by Occupational Safety and Health according to international requirements, rules and regulations that are operating in Russia, as well as with other requirements the Company abides by;
- insurance of risk and opportunities management in the field of Occupational Safety and Health according to hierarchy of means of management;
- striving to mitigate and prevent risks when performing main duties in the field of Occupational Safety and Health;
- Continual improvement of Occupational Safety and Health Management System by way of setting new objectives, developing and implementing actions needed for the objective's achievement;
- accessibility, circulation and explanations of the Occupational Safety and Health Policy provided to all levels of management and to all functions of the Company;
- provision of personnel with modern Personal and Collective Protective Equipment;
- Insurance of accessibility of reliable information on state of Occupational Safety and Health in Companies, on working conditions at work stations, established operating conditions of technological processes, applicable requirements as to Occupational Safety and Health.
- effective use of information, material and financial resources.

Management of AESW LTD undertakes to realize Occupational Safety and Health Policy as well as its principles, to allocate resources to ensure continual improvement of the Occupational Safety and Health Management System and to sufficiently communicate the Policy to all workers and Stakeholders.

CEO
June 11th, 2020

N. N. Besedin